

4.1.1 Environment Policy

1. PURPOSE OF POLICY

The Altius Group is committed to the care of the environment and the prevention of pollution. Altius Group ensures that all its activities are carried out in conformance with the relevant environmental legislation.

2. ENVIRONMENTAL CONSIDERATIONS

The organisation seeks to minimise waste, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, work with suppliers who themselves have sound environmental policies. Where commercially viable, we ensure environmental criteria are applied to fleet vehicle purchases: no more than four cylinders and diesel.

In particular, in their day to day work, staff should endeavour to:

- Minimise flights and general travel between offices through the use of video conferencing and similar.
- Use Altius Group's printer assets responsibly and appropriately, as well as facilitate control of Altius Group's printer cost of ownership by preventing the waste of paper, toner and ink including by:
 - only printing documents when necessary; or where possible, avoid printing large files;
 - only printing in colour when necessary;
 - storing business related electronic documents on a local drive on the individual's workstation or our network-based file storage on SharePoint on the intranet.

Achieve water and electricity consumption reduction through reducing power and light use when unwarranted and reducing flow heads on kitchen taps.

Recycle wherever possible.